



## NATIONAL FOOTBALL LEAGUE

### MEMORANDUM

**ROGER GOODELL**  
*Commissioner*

**To:** Chief Executives  
Club Presidents  
General Managers  
Head Coaches  
Club Counsel

**From:** Commissioner Goodell

**Date:** April 21, 2008

**Re:** 2008 Resolution G-5

At the Annual Meeting, the membership adopted 2008 Resolution G-5, which amended the Constitution and By-Laws with respect to the obligations of all coaches and administrative or supervisory employees employed by a member club. The Resolution amends Section 9.3 (A) of the Constitution and By-Laws as follows:

“(3) Every coach and administrative or supervisory employee shall have an obligation to communicate openly and candidly with the principal owner and/or his designated representatives; to ensure that club ownership is informed on a complete and timely basis of all matters affecting the club’s operations; to respect the authority and responsibility of ownership to make decisions on behalf of the club; and to avoid actions that undermine or damage the club’s reputation or operating success. These obligations shall be fully implied and incorporated into any contract.”

This resolution is now effective and applies to all coaches and administrative or supervisory employees, whether or not they are under contract. This resolution is intended to ensure that ownership is fully informed of all relevant activity at the club, and that owners and senior club executives are able to monitor compliance with League and team policies, make appropriate representations to our office, and actively support everyone’s continuing effort to preserve the integrity of the game.

Please ensure that all appropriate members of your staff receive a copy of this memo and are informed of this provision of the Constitution and By-Laws.